

EEO PUBLIC FILE REPORT

Instructions:

This report must be prepared annually on the anniversary of the date a station is due to file its renewal of license application. Complete the information in sections 1-7 regarding the jobs filled, the recruitment efforts made and the recruitment initiatives undertaken in the prior two (2) months and place the report in your station's public inspection file and on your website (if you have one) on or before the due date.

This report covers full-time vacancy recruitment data for the period 1-Dec-06 to 1-Dec-07

1) Employment Unit New Broadcast Investment Properties

2) Unit Members (Stations and Communities of License):

WPUP-FM	_____
WRFC-AM	_____
WGMG-FM	_____
WNGC-FM	_____
WGAU-AM	_____

3) EEO Contact Information for Unit Member

Mailing Address: Southern Broadcasting Companies, Inc. 1010 Tower Place Bogart, GA 30622	Telephone Number: 706-549-6222
	Contact Person: Jan Moss
	E-mail Address: janmoss@southernbroadcasting.com

4) List all full-time job vacancies filled by each station in the employment unit.

Job Title	Recruitment Source Referring Hiree
<u>Account Executive</u>	<u>Southern Broadcasting Website</u>
<u>Remote Tech/Board Op</u>	<u>UGA Career Center</u>
<u>Traffic Assistant</u>	<u>Georgia Department of Labor</u>
_____	_____
_____	_____
_____	_____

Station: WPUP,WRFC,WGMG,WNGC,WGAU is an Equal Opportunity Employer

6) Total # of Interviewees Referred: For the period 1-Dec-06 to 1-Dec-07
this employment unit interviewed 10 interviewees for full-time job vacancies.

7) Supplemental recruitment Initiatives. List and briefly describe the supplemental recruitment initiatives undertaken during the preceding twelve (12) months.

(a) Initiative: Attended Job Fair

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by name and title) and specific date/time/place information.

Location: Attended Job Fair at the University of Georgia

Time 2pm, Sponsored by the GAB

Jan Moss, HR Attended the Meeting

Received applications and Resumes for Possibility of Hiring College Students
who are looking for a career in Broadcasting

(b) Initiative: Attended Job Fair at the Classic Center in Athens Ga.

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by name and title) and specific date/time/place information.

DATE: May 2007

TIME: 11 AM LOCATION: Athens, GA

ACTIVITY: Scott Smith, Operations Mgr., Carol Johnston, Sales Mgr.

Lynda Brame, Sales Mgr., Lee Cain Gen Sales Mgr. Attended
